



ONV LAW

SOME
INTERESTING

INTERESTING

FACTS
ABOUT US

THE

THINGS

THAT MAKE US
WHO WE ARE



Ever since our foundation in 2000, we have challenged the old ways of our industry and started to build a distinct path for our development.

This philosophy inspired us to adopt ONV LAW as a name for our team - this meant that the company was on its way to independence from the individual careers of the founding partners and began to live its own life, better representing the passion and professionalism of our entire team of lawyers.

Among the things that remained unchanged throughout our team's history is our energy to make an impact on our clients' and on each others' lives, to keep looking for the most efficient solutions, to always keep our promises and to behave in the spirit of the values that make us who we are.

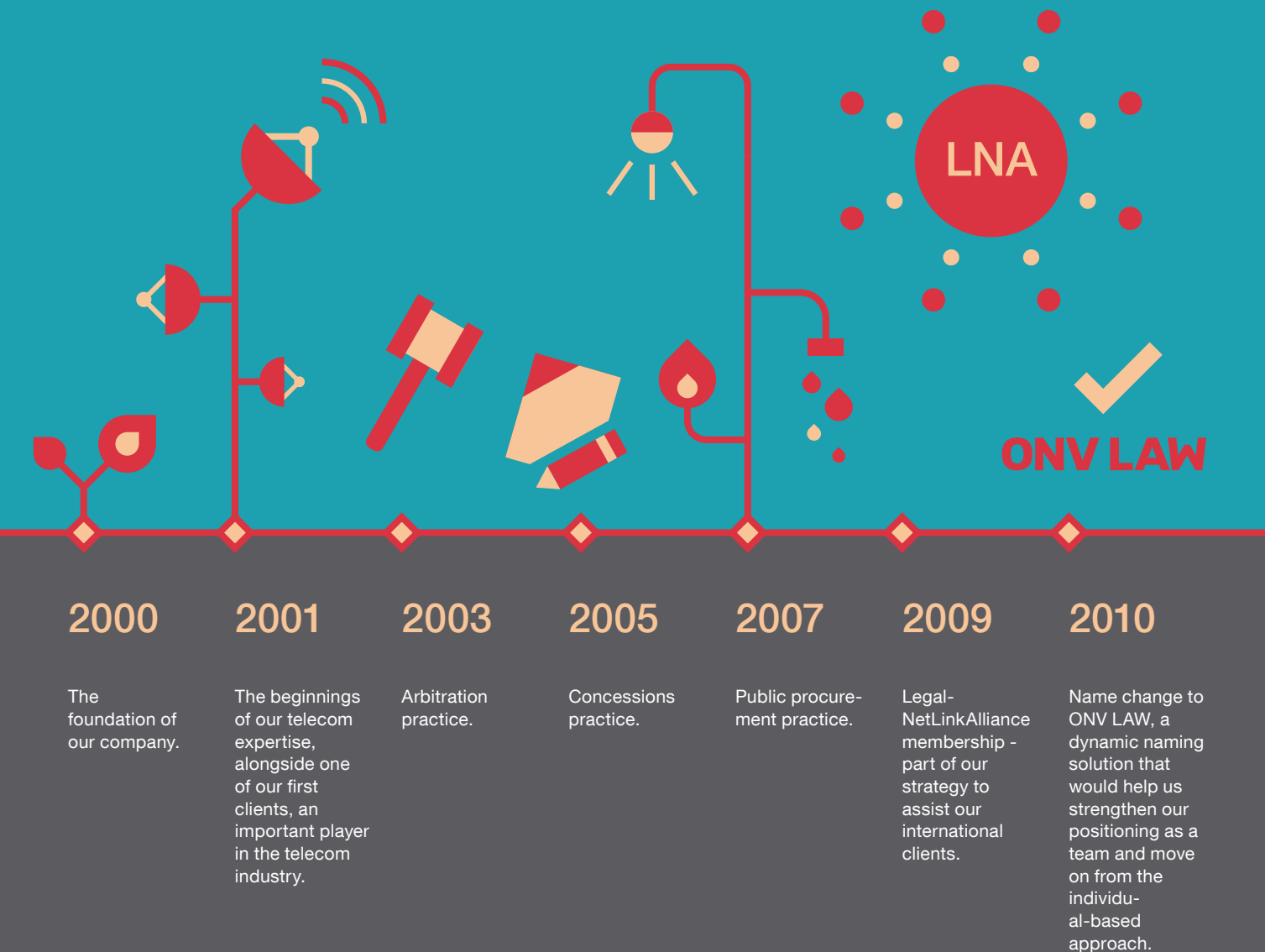


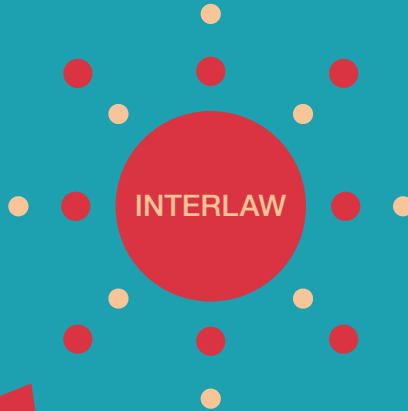
THE EVENTS THAT

SHAPED

US AS A COMPANY







SHARE & SHAPE



2012

Construction and infrastructure practice (for both public authorities and private companies).

2013

Aviation Law practice.

A stronger focus on our team members and employer brand (new evaluation methods, professional development programmes, mentorship activities).

2014

Interlaw membership, after a thorough admission process.

2015

The strengthening of our Environmental Law practice by representing clients in highly specific environmental litigation.

2016

The Share & Shape concept embodies our values, attitudes, and actions at a personal and professional level, that we want to share with those with whom we interact daily.

2018

Corporate Crime and Investigations practice

THE VALUES THAT

GUIDE

EVERYTHING WE DO





THE VALUES THAT GUIDE EVERYTHING WE DO

INTEGRITY

INTEGRITY

We believe that integrity is all about action and consistency. We keep our promises to our clients and we make sure we reach our objectives as a team. We remain true to our belief by consistently and transparently initiating a dialog on integrity.





TEAM

s p i r t i

We set mutual objectives with our clients and we place a higher value on the common interest than on our personal short term benefits.

We value and encourage initiatives from each of our team members and from every one of our clients. We openly provide and constantly receive feedback to maintain the flow of communication that binds our team together.





PASSION

Passion is energy and life. Whatever we create is generated by our passion for our profession, our areas of expertise and our individual personality traits.

We put our hearts and souls into what we do which allows us to spend more time, effort and energy to reach our common goals. We share our passion and display it when we react on a specific urgent need of a client or colleague.



Cr34tiv!ty

We are trained to think out of the box and come up with innovative solutions whenever possible. We are perfectly aware of the changes that emerge in the business environment and we find it natural to explore new areas of practice and improve our skills to always stay on top.

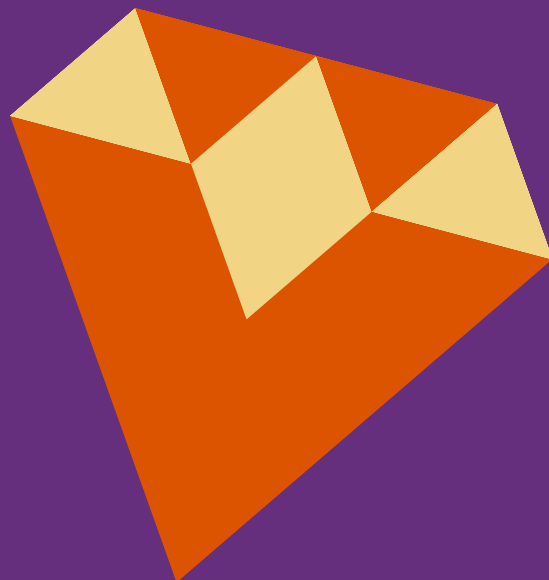




QUALITY²

To us quality means an exceptional professional service in accordance with the client's need, the resources of the project and the company values.

We are fully dedicated to the personal and professional development of each member of our team, as we strongly believe that our reputation is based on the quality of our work. Within our team, quality also means a happy working environment that allows us to constantly evolve.



OUR

TEAM TEAM TEAM







What we value most is our team, a mosaic of different individuals, each trained for performance and driven by the passion for their profession.

Alina is passionate about sports, literature & modern art and considers it important to pass on knowledge.

Alina Bilan always knows how to maintain the pace between the philosophical and analytical approach of a lawyer and the practical purpose pursued in a business.

She believes that the professional passion and commitment as well as a balanced, productive and dynamic lifestyle are key to happiness.

Alina coordinates the Public Procurement – Concessions – PPP, Administrative Law, Construction Law and Urban Law practice areas, and her abilities to teach and inspire others are appreciated by her colleagues.

She currently lectures on public procurement before various professional organisations.



Mihai is a passionate triathlete who enjoys jazz, literature and wine and is recharged by the quality time spent with his daughters.

With a proven track record in corporate, commercial, mergers & acquisitions and telecom, Mihai Voicu is regarded by his peers and clients as an agile negotiator and ingenious litigator. Top managers and companies seek his expertise in respect of difficult disputes and negotiations in the area of executive employment.

Mihai is currently coordinating the Corporate-commercial, M&A, Tax, Insolvency, IP-media and Labor Law practice areas.

He is mostly keen on the opportunity to grow, inspire and mentor the people he works with. He takes pride in his professional intuition and the ability to understand the situations in the blink of an eye and create legal and business connections to the benefit of his clients and the law firm.



Radu loves to play the guitar and is a strong believer in the transformative power of music.

Passionate about negotiating contracts and closing complex transactions, Radu Nemeş specialises in Public Procurement & Tenders, Foreign Investments and PPP projects and has proven record in Real Estate and Communications practice areas.

He mostly appreciates the positive energy of his team and the feeling of being part of a large family when working with his colleagues to deal with professional challenges.

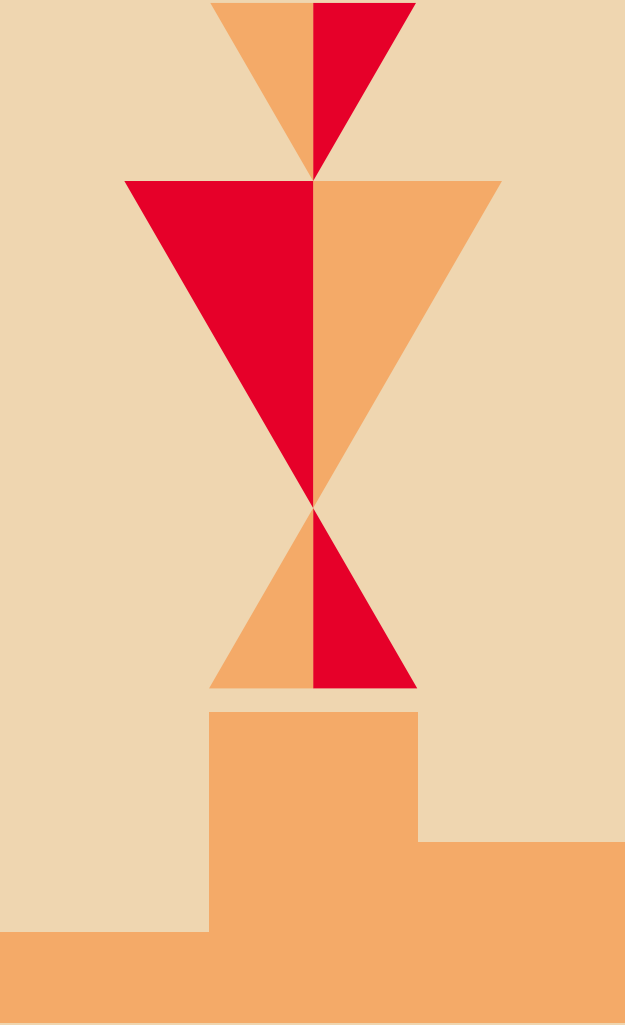
Radu is often invited to hold leadership classes for members of different professions.



WHAT WE

K_N**O**_W

BEST



All our departments offer services of consultancy, litigation and arbitration and all our team members have a proven track record of expertise in their legal fields.

The litigation skills of our team members have proven to be true assets in our clients' projects.



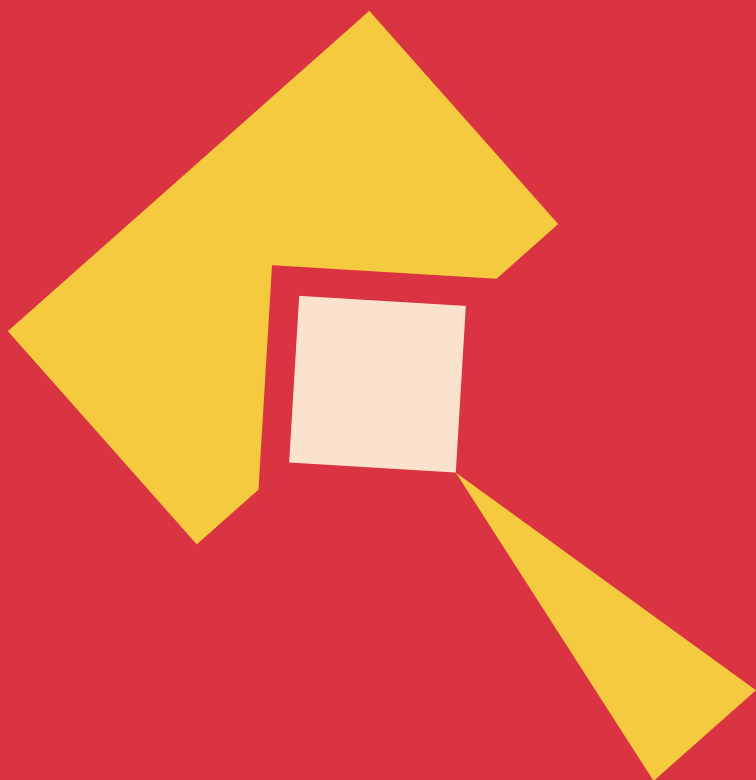
Public Procurement, Concessions, PPP, Public Sector Utility Services

clients:

- private clients
- state owned companies

services:

- legal advice on public procurement, services and works during the entire process
- advocacy in respect of contract management, construction permits, urban planning regulations
- management of the relation between our clients and the supervisory and regulatory authorities
- client representation in the appeals brought before the CNSC
- legal representation before the courts and arbitration tribunals
- assistance in drafting the documents and organising the award procedures
- legal advice & assistance in assessing the tenders submitted by operators
- legal advice & assistance during the conclusion and performance of public procurement or concession contracts
- legal advice during the entire procedure for the management delegation of public utility services
- management of the relation between our clients and the national regulatory authorities
- legal representation in litigations related to the award, conclusion and performance of delegated management contracts
- legal advice in respect of the lease, administration and concession of the state owned lands and buildings



Aviation Law and Airport Infrastructure

clients:

- private clients
- state owned companies
- local and central authorities

services:

- legal advice in respect of the financing, building and authorization procedures for airport infrastructure projects
- representation in aircraft accidents investigations and litigation, both in criminal and civil proceedings, including the coordination of an interdisciplinary team of lawyers and highly reputed technical experts specialized in aircraft, aviation engines and flight safety
- legal management of highly detailed scientific and technical expert evaluations
- aircraft sale, purchase, registration and deregistration
- licensing and certification of air operators
- regulatory – legal advice for Romanian aviation associations (private operators, parachutists, air traffic controllers) in respect of national regulations
- legal advice in respect of aviation equipment manufacturing
- legal advice concerning the relationship between airlines, airports and ground handling companies
- passengers' rights
- legal advice in respect of the organization of aviation events



Business Law

Areas of expertise: Corporate, M&A, Contracts, Tax, Insolvency, Labour

clients:

- private clients and investment funds (national and international)
- state owned companies
- local and central public authorities

services:

- advice in relation to setting-up companies in various industries
- day to day corporate matters, management reorganization, development of the business, increase or reduction of share capital, shareholder disputes, negotiation and conclusion of transactions related to corporate restructuring
- legal advice concerning M&A related projects, detailed legal and financial due diligence reports, assistance with respect to the planning, execution and implementation of the project
- drafting and negotiating commercial contracts
- advice and representation related to insolvency proceedings
- advice and representation for both national and international clients, on tax management matters
- management of employment issues pertaining to the clients' activity
- advice to top-level managers in the negotiation of their contracts
- legal assistance and representation provided both to employers and employees concerning litigation related to employment matters (contract conclusion, execution, termination)



Dispute Resolution

clients:

- private clients
- state owned companies
- public authorities

services:

- pre-trial risk assessment and preventive conflict management, in order to identify the most suitable approach to provide the outcome pursued by the client
- legal advice & assistance in relation to the mandatory pre-trial proceedings
- legal representation in domestic and international litigation before any court or arbitration tribunal, with concern to a broad range of practice areas, including commercial, fiscal, civil and criminal related litigation, as well as the highly technical branches of aviation law, public procurement and environmental law
- supervision of highly technical evidence-related matters, by setting-up and coordination of multidisciplinary teams of litigators, technical experts and consultants
- strategic management of interconnected litigation clusters, in order to provide the best practical outcome for the client's interests



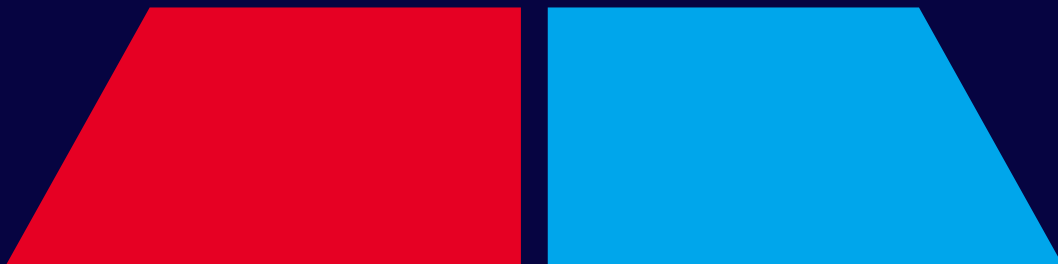
Corporate Crime and Investigations

clients:

- private clients

services:

- legal advice & assistance to all parties to a trial, during both the criminal investigation and the trial stages, before all competent authorities, including DNA (the National Anti-corruption Directorate), DIICOT (Directorate for Investigating Organised Crime and Terrorism), Prosecutors' office attached to the High Court of Cassation and Justice, Prosecutors' office attached to the Military Tribunal, during the criminal investigation stage, and the court of first instance and legal redress courts during the trial stages, respectively
- legal representation in litigation matters before Romanian courts of all levels, including the High Court of Cassation and Justice and Military Courts, or other institutions, such as the Wealth Investigation Commission attached to the Bucharest Court of Appeal and the Legal Commission operating within the Romanian Parliament's Chamber of Deputies
- legal advice and representation for major corporate clients with respect to crimes related to European funds, the capital markets regime, IP rights, M&As, corruption, tax and financial fraud, or insurance
- legal advice in connection with various client-related approaches, starting with drafting legal audits, legal opinions, memorandums on aspects of criminal law and criminal procedure, the amicable settlement of disputes in various matters, drafting/reviewing/negotiating/implementing of large-scale transactions, and up to the trial stage, as appropriate
- legal advice and representation in connection with commercial law and administrative law matters consisting in the assessment of the compliance of various documents with administrative regulations requirements
- training sessions related to anti-bribery management systems, anti-corruption politics, criminal liability of the directors and legal entities, and dawn raids



Administrative Law

clients:

- private clients
- state owned companies
- public authorities

services:

- legal advice in drafting normative and individual administrative regulations
- assistance in drafting regulations on the organization and operation of public services
- legal advice concerning the issuance, cancellation, revocation or rescission of administrative regulations issued by the local or central public authorities
- representation in litigation in respect of the issuance, cancellation, revocation or rescission of administrative regulations issued by the local or central public authorities



Construction and Engineering

clients:

- private clients
- public authorities

services:

- legal advice and assistance in the conclusion and performance of contractor agreements (including FIDIC)
- advocacy related to land planning, construction and the rehabilitation of public utility infrastructure systems
- representation in litigation matters related to the implementation and performance of contractor's agreements and FIDIC
- representation before arbitration courts with respect to implementation and performance of contractor agreements and FIDIC



[AREAS]

OF PRACTICE

- Communications Law
- Competition Law
- Consumer Law
- Data Protection
- Energy
- Entertainment Law
- Environmental Law
- Intellectual Property
- Medical Law and Malpractice
- Real Estate



Calea Moșilor 51, etaj 3
030144, București

T 004 021 315 21 47
F 004 021 326 70 71
E office@onvlaw.ro

www.onvlaw.ro